

Combined State Plan for the Workforce Innovation and Opportunity Act

March 29, 2016



STRATEGIC APPROACH TO TALENT DEVELOPMENT

page 33

Two Critical Goals

- 1. Building an Innovative, Skilled Workforce to Power Economic Growth
- 2. Building Economic Opportunity for all New Jersey Residents

THE MISSION OF NEW JERSEY'S TALENT DEVELOPMENT STRATEGY page 35

New Jersey will increase the number of residents with an industry-valued credential or degree through high quality partnerships and integrated investments.



FIVE KEY STRATEGIC THEMES

page 38

Theme 1

Building Career Pathways with a focus on Industry-Valued Credentials

Theme 2

Expanding High-Quality Employer-Driven Partnerships

Theme 3

Providing Career Navigation Assistance through One-Stop Career Centers and Broad Partnerships

Theme 4

Strengthening Governance through Effective Workforce Development Boards and Regional Collaborations

Theme 5

Ensuring System Integrity through Metrics and Greater Transparency

Combined State Plan for the Workforce Innovation and Opportunity Act

Required Partners	Additional Partners
Department of Labor and Workforce Development	Department of Labor and Workforce Development
 Adult (Title I) Dislocated Worker (Title I) Youth (Title I) Adult Basic Education and Family Literacy (WIOA Title II) Wagner-Peyser (Wagner-Peyser Act, as amended by Title III) Vocational Rehabilitation (including the New Jersey Commission for the Blind and Visually Impaired) (Title I Rehabilitation, as amended by Title IV) 	 Jobs for Veterans State Grants (Title 38, Chapter 41) Senior Community Service Employment Program (Title V Older Americans Act) Reintegration of Ex-Offenders Program (Section 212 of the Second Chance Act of 2007) Trade Adjustment Assistance for Workers Programs (Chapter 2 of Title II of the Trade Act of 1974)

State Employment and Training Commission

New Jersey Department of Labor and Workforce Development (LWD) Delivery of Services Workforce Innovation and Opportunity Act

Local Elected Official Fiscal Agent

Local Workforce Development Boards

One Stop Operator

(competitively selected: convener, coordinator, manager)

WIOA Title III

Employment Services

State LWD Staff

Group activities Resource room Jersey Job Clubs Reemployment Eligibility Assessments

WIOA Title I

Local Staff

Adults Dislocated Workers Youth

Counseling
Literacy
Work Readiness
Occupational Training

WorkFirstNJ

Local Staff

Employment and
Training Services for
Recipients of:
TANF
General Assistance
SNAP (Food Stamps)

Counseling
Work Activities
Occupational Training
Literacy
Work Experience

WIOA Title IV

Vocational Rehabilitation Services

State LWD Staff State CBVI Staff

Employment and Training
Services to
Individuals
with Disabilities

WIOA Title II

Adult Literacy

Competitive grants from LWD to consortia of educational institutions and community-based organizations

Training providers, Service providers



Theme 1: Building Career Pathways with a focus on Industry-Valued Credentials

Career Pathways Definition	page 39
Identification of Industry-Valued Credentials	page 39
Literacy Priorities & Standards	page 40
Employment First Framework / Career Pathways for Individuals with Disabilities	page 40

Theme 2: Expanding High-Quality Employer-Driven Partnerships

High Quality Partnerships Defined New Performance Metric: Number of High Quality Partnerships Established	page 41 page 42
New Ferrormance Metric. Number of Figh Quality Fartherships Established	page 42
Talent Networks	page 42
Talent Development Centers	page 43
Talent Development Partnership Academy	page 43



Theme 3: Providing Career Navigation Assistance through One Stop Career Centers and Broad Partnerships

One- Stop Operator Competitive Selection	page 44
Locally-Driven, High Quality One-Stop Career Centers	page 45
One-Stop Career Center Certification	page 46
Proad Partnership to Evpand Services	nago 47
Broad Partnership to Expand Services	page 47



Theme 4: Strengthening Governance through Effective Workforce Development Boards and Regional Collaborations

Regional Collaboration and Planning	page 48
Local Area Designations	page 49
WDB Certification	page 50
WDB Budget & Staffing Requirements	page 51
Local Area Funding Allocations	page 52
New Performance Metrics	page 53

Workforce Development Board (WDB) Certification Regional Coordination

Theme 5: Ensuring System Integrity through Metrics and Greater Transparency

Performance Metrics	page 53
Co-Enrollment of WIOA Title I and Title III Participants	page 57
Eligible Training Provider List and Consumer Report Card	page 57